



Thunder Bay Regional
Health Research
Institute

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HEALTH AND SAFETY STATEMENT

Health and safety are paramount at the Thunder Bay Regional Health Research Institute (the Institute). Employees are entitled to a healthy and safe workplace.

The Executive Management Council of the Institute recognizes and accepts that there can be no compromise of employee health and safety. Therefore, managers and supervisors are expected to understand and acknowledge that the health and safety of employees is one of their prime responsibilities and to enforce health and safety policies and procedures.

Employees must comply with relevant legislation and the Institute's policies and procedures. Employees who fail to meet their obligations concerning health and safety may, depending on the circumstances, face disciplinary action up to and including discharge.

The Institute is committed to a joint and cooperative approach towards promoting and administering health and safety in the workplace and welcomes the active involvement of staff. Each of us has a role in fostering and maintaining an injury free workplace. Workplace injuries, diseases and accidents are preventable.

Sincerely,

Rhonda Crocker Ellacott
Chief Executive Officer, TBRHRI

Dated: April 16, 2021