



Thunder Bay Regional
Health Sciences
Centre

Thunder Bay Regional
Health Research
Institute

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Thunder Bay Regional Health Research Institute (TBRHRI) is an independent, not-for-profit corporation focused on research that prioritizes the health needs of the people of Northwestern Ontario. Scientists collaborate with clinicians, medical professionals, academic and industry partners to improve health care through innovation in various fields, including Indigenous health, cancer, cardiac disease, stroke, lung disease, social accountability, and learning health systems. TBRHRI also supports clinical trials at the Thunder Bay Regional Health Sciences Centre (TBRHSC); and with the discovery and development of new technologies and systems, advances health care through excellence in patient-centred research.

We are currently seeking candidates for the following position:

Director of Research Operations and Innovation (full-time, permanent)

Reporting to the Chief Scientist and Chief Operating Officer, TBRHRI, and the Vice President Research, TBRHSC, the Director of Research Operations and Innovation (DROI) will provide direction and oversight related to the development and implementation of operational strategies to optimize clinical research activities across both TBRHRI and TBRHSC. Additionally, the DROI will support the identification, development, and implementation of emerging technologies and trends to inform innovation and promote networking and partnerships, with the goal of guiding research in alignment with the joint TBRHSC/TBRHRI Strategic Plan. By collaborating with key leaders at TBRHSC, the individual in this role will strive to enhance clinical research and promote the integration of research into clinical care. Also central to this role, will be identifying and supporting opportunities in the fields of Artificial Intelligence/Machine Learning that align with program and service priorities. Further, this position will be responsible for managing financial oversight, optimizing grant funding opportunities, monitoring key strategic performance indicators for success, implementing annual operational plans aimed at enhancing productivity, as well as ensuring adherence to Institutional and regulatory standards.

The ideal candidate will have highly developed business administration skills, coupled with an understanding of the collaborative, yet competitive research landscapes in Canada. A Master's degree in Business, Nursing, Science/Engineering, Healthcare Administration, or a related discipline, or a combination of relevant education and 10+ years relevant research leadership experience, is required. These skills will include the ability to positively and effectively lead and work with staff and researchers to create an engaged and innovative corporate research culture. The successful candidate will need creative, solution-oriented thinking and the proven ability to translate data and trends into clear strategies and operational action plans. Strong communication, writing, multi-tasking, and strong analytical and systematic thinking skills are a must.

To be considered for this position, please send your resume with a cover letter to:

Tanya Niederer, Human Resources/Operations Coordinator
Thunder Bay Regional Health Research Institute
980 Oliver Road
Thunder Bay, Ontario P7B 6V4
Email: tanya.niederer@tbh.net

Deadline for applications: July 25, 2025

Salary Range: \$69,194 to \$81,403

We thank all candidates for their interest; however, only those selected for an interview will be contacted. We are an equal opportunity employer.

Exceptional **care** for every patient, every time.

